The 39th Annual Meeting was held on Saturday, May 18, in Anchorage. Approximately 157 shareholders were in attendance to gather, to learn about the corporation’s business activities and to elect 3 directors to the 9-member Board of Directors. Highlights of the Annual Meeting included: a presentation by David Kroto on the 12(b) land selection process; a presentation by President Michaelene Stephan and CEO Bart Garber as well as two additional presentations. Richard Porter, a member of the Yakutat Tlingit Tribe, presented information on how to plan for village elder housing and Mikan Outwater, Inupiaq and Anchorage resident presented information on the Anchorage School District - Alaska Native Charter School. Many door prizes were won such as an ipad, nook, computer and cash door prizes.

Emil J. McCord, and Sharon Williford were re-elected to the Board. Robert A. Stephan, Sr. was newly elected to the board replacing Elizabeth J. Standifer. Thanks go to Elizabeth for her years of Board service.
Hello TNC Shareholders:
Congratulations on another successful TNC Annual Meeting. A quorum was established early and there was a larger turnout in Anchorage this year. Our caterers, ESS provided another delicious meal. It was a time for family and old friends to visit, to see how much the children have grown and to welcome new additions to our TNC family.

We would like to thank Elizabeth Standifer for her contributions these past three years as a director on the TNC Board of Directors. She continues to work for the TNC Shareholders and NVT Tribal Members through her work with the Tebughna Foundation. Thank you, Elizabeth.

Emil J. McCord and Sharon Williford were re-elected and Robert A. Stephan, Sr. was also elected to serve a three year term.

My thanks go out to the TNC Board of Directors and the Shareholders for allowing me to serve as your President last year and to continue in that capacity for the next year. The 2012-2013 school year has ended. Congratulations to all parents and students of graduates from K-12, students who plan to further their education, and the recent graduates who have earned college degrees.

Shareholder picnic notices will go out after TNC’s June board meeting. We hope to see you all there, enjoy your summer.

Tyonek Native Corporation Internship Program

If you are looking for a great summer work experience and want to gain valuable work skills, Tyonek Native Corporation might have the right opportunity for you. Five summer internships are being created for Tyonek Shareholders whom are currently enrolled in high school, college or vocational school. The internships may involve activities and tasks that range from field work to office projects.

Interns will work in Anchorage, Tyonek and Wasilla, on a part-time basis (30 hours per week for a total of 6 weeks). The positions will be: Anchorage at the TNC office: one position will focus on lands and mapping requiring, some outside work. The other position will be in an office doing event planning and clerical work; Tyonek: one position will require some outside work with the community garden, and one position will be inside an office doing clerical work; Wasilla working in our glass and door business.

Deadline for applications is June 14, 2013. Interns are anticipated to start July 1, 2013. For more information or to request an application, please contact Char Stephan at 907-272-0707.
The last two CEO columns have been about planning and operations. The planning process for the Board and management is where we set goals by actively looking back and forward. Operations focuses on the present, the near and the mid-term when things have to get done. The business world uses a fancy word for that – execution. The CEO is responsible for managing in both environments: board policy and planning and business execution. It’s a balancing act that requires the conversion of broad planning objectives into action along with the business plans management proposes.

The Board set out five goal categories: Financial, Customer (shareholders, elders and community), Learning and Development (shareholders and employees), Internal Processes, and Land Management worked with the Board and managers to meld these goals with company business plans. Those intersections come about in a number of ways. In Financial, we diversified income with new oil and gas operations, commercial and non-DOD contracts in government contracting (NASA, oil & gas equipment manufacturing, and new contracts with large aviation companies), and proposed several new businesses in Alaska and the village. We are paying close attention to savings with new, more detailed monitoring of our cash reserves, and are developing a plan to ramp up our Shareholder Trust now that Congress has revived it. In the Customer area, we are putting plans together for an Elders’ dividend program, and seeking advice on the best way to provide a multiple use community center and housing development in the Village on a long-term project. In Learning & Development, we offered workplace writing classes to employees and tribal members, collected more information on shareholder experience, work histories, and education, and have the green light to develop a shareholder survey to get ideas and opinions from shareholders on a range of topics. We are reviewing all internal processes, updating our websites and newsletter formats, and improving communications between managers and with the Board. Finally, we selected the last of our ANCSA land and are working with the Village and consultants to complete our reconveyance obligations, develop comprehensive and master plans for Village and company lands, and look at different ways we can move forward on our shareholder homesite plan.

There is a lot going on. Feel free to write in or call the office if you have any questions about our operations or strategic plans. Thank all of you who voted or attended the Annual Meeting. See you at our next function.
Tyonek Native Corporation and its subsidiaries are committed to providing employment opportunities for shareholders. Specifically, recruitment efforts are directed towards attracting qualified shareholder applicants for local positions in Alaska. Shareholder flyers are mailed to the residential addresses of each shareholder family to generate awareness and interest in employment opportunities when positions become available.

TNC and its subsidiaries fall under Alaska Native Claims Settlement Act (ANCSA) and are entitled under federal law to extend hiring preference to its shareholders. TNC reaffirms its belief in equal employment opportunity for all employees and applicants for employment.

Tyonek often seeks shareholders for the following types of positions:

- Heavy Equipment Mechanics
- Truck Drivers
- Laborers
- Roustabouts
- Roofers
- Heavy Construction/Utility Installation Laborers
- Heavy Equipment Operators
- Glass Glaziers
- Administrative Positions

Shareholders can visit www.tyonek.com to view a real-time listing of open positions. Once there, click the Employment tab; Tyonek Jobs; and Search for a Job. Interested shareholders must submit an application to be considered for employment.

Tyonek Contractors (TCLLC) has been seeing plenty of growth, not only in Alaska and Washington but now in New Mexico. The office in the Southwest Region has been open for over a year now and has already been awarded a few projects.

The first awarded project was for the Navajo Housing Authority to modernize 28 housing units in Tohajilee, NM. Pierre Dotson, the SW Regional Director, hired all Native employees for this project. The modernization will be completed in early Summer 2013, ahead of schedule.

Recently, Pueblo of Santa Ana has awarded TCLLC a project to construct an Arsenic Treatment Facility. This project includes an Oxidation Filtration Unit with support systems and piping a 2500 square foot service building with 2000 linear feet of water pipe going under railroad and highway crossings. Work on this project started in April 2013.

As these projects continue, and with more work being bid, the SW office will continue to expand. Employment opportunities are being posted for various positions in order to accommodate the consistent amount of work in this region. Please visit our website at www.tyonek.com and view a list of current posted positions in the SW Region as well as our other locations.
It is an exciting time at the Tyonek Manufacturing Group Palmer facility in Madison, Alabama. Since the beginning of 2013, three large pieces of equipment have been delivered and set up and are producing results that better serve our customers.

**Mazak 5-Axis Machining Center** in the machine shop. Within two weeks the 5-Axis produced two complex access covers that will be used on Lockheed Martin’s Orion Spacecraft and currently it is producing products for the oil and gas industry.

**Mazak Lathe 500M** —Is a metal working machine that rotates work pieces on its axis to cut, sand, drill, face producing parts for drilling rigs in the oil industry. This is a new machine that is already working on projects.

**60' Paint Booth** in the paint shop. The paint booth has improved the cycle time up to 80%. The new booth allowed us to paint an OH58 Kiowa Warrior trainer in just a couple of days. The customer was so impressed with our speed and quality that he is going to contract Tyonek for additional painting of aircraft.

The 5-Axis and the 60' paint booth are producing great results already by the Palmer team and are great examples of what our future holds.
Tyonek Engineering & Agile Manufacturing, LLC (TEAMCOR), a subsidiary of the Tyonek Manufacturing Group, has just delivered two Military Information Support Operations – Print Medium (MISOP-M) systems to the United States Special Operations Command (USSOCOM), Fort Bragg, N.C.

This new system is a mobile, high volume print unit that can create, edit and produce large volumes of leaflets, newspapers, magazines, posters and other printed material in the field. These print products can then be disseminated directly to military units for release to civilian populations as required by the local Commander.

In addition to delivery, setup and testing on site at Fort Bragg, Tyonek personnel are also train the Special Operations Soldiers on the operation and maintenance of the printing system. Tyonek personnel prepared a Technical Manual and a Training Support Package to train Special Operations Personnel on this new print system capability. The training requires the Special Operations Soldiers to setup the MISOP-M to be operational within 6-8 hours on any flat improved surface anywhere in the world. A third MISOP-M system will be delivered in June, and other systems and enhancements are being planned.
Clockwise from top left:
After the show, the magician introduces his partner, the rabbit, at the Annual Meeting.

Robert A. Stephan, Sr. and Slim Stephan, Sr. at the Tyonek Native Corporation Annual Meeting in Anchorage.

Laura Kroto and her daughter Stephanie Tagatac at the May 18 Annual Meeting

Richard Porter, speaker at the Annual Meeting on topic of Elder Housing in a village.

Olga Constantine and Allen Nickanorka waiting to hear the results of a door prize drawing at the Annual Meeting!
Employee Recognition! - Lisa Sharp

Tyonek Manufacturing Group would like to recognize Lisa Sharp for her recent accomplishment of obtaining her Master of Science in Acquisition and Contract Management in Dec of 2012, as well as her recent promotion to TMGI Contracts Manager. Lisa joined the Tyonek family in 2006 and has worked in several positions, such as Payroll Administrator, Payroll Manager, TSG Billing Analyst, and her most recent promotion to TMGI Contracts Manager. Her hard work and dedication, as well as her desire to help Tyonek grow, has proven Lisa to be a valued asset to TMGI. CONGRATULATIONS!!!

Lisa Sharp

Check you mail box - postcard invitation for TNC picnic will be mailed soon!